

**Special Meeting
Delaware County Regional Wastewater District
Board of Trustees**

December 20, 2017

Members present: Mr. R. Maynard, Mrs. B. Ragland, Mr. J. Mogush, Mr. R. Hensley, Mr. P. Olson and Mr. J. Brooke.

Ex-Officio Member:

Staff present: Attorney D. Struble and Mrs. P. Ring.

Others present:

President Maynard opened the Special meeting at 3:00 P.M.

Mr. Brooke informed the Board the personnel committee selected an Anthem insurance plan to recommend to the Board the employees comparable to the one they have now. The recommended plan costs 15% less than what the District is spending on health insurance for the employees now. The Anthem plan includes Dental and Vision plans. They recommend short term disability be discontinued and long term disability be picked up as it is more beneficial to the employees. Also, it is recommended the employees pay 20% of the cost of their individual/family plans. **Mr. Brooke motioned the Board accept the Anthem insurance proposal presented to them and that the employees are to pay 20% of their plan. Mr. Olson seconded.** Discussion was held regarding the insurance plan and cost. **Roll call vote: Mr. R. Maynard, yes; Mrs. B. Ragland, yes; Mr. J. Mogush, abstained; Mr. R. Hensley, yes; Mr. P. Olson, yes; and Mr. J. Brooke, yes. Motion passed 5-0 with one abstention.** The personnel committee presented Salary Ordinance 2017-2 to the Board for consideration. **Discussion was held regarding the salary ordinance. Mr. Brooke motioned to approve Salary Ordinance 2017-2. Motion passed 6-0.**

A contract for services of H.J. Umbaugh and Associates was presented for approval. **Mr. Olson motioned to approve the contract for services of H.J. Umbaugh and Associates. Mr. Brooke seconded.** Discussion was held regarding rates proposed in the contract. **Roll call vote: Mr. R. Maynard, yes; Mrs. B. Ragland, yes; Mr. J. Mogush, yes; Mr. R. Hensley, yes; Mr. P. Olson, yes; and Mr. J. Brooke, yes. Motion passed 6-0.**

Mr. Olson motioned to assign the position of Maintenance Supervisor (Maintenance 1) to Mr. Scott Friend. Mr. Brooke stated, to be clear, the position named in the salary ordinance as Maintenance 1 is the same as Maintenance Supervisor. **Motion passed 6-0.**

Respectfully submitted,



Mr. R. Maynard, President